ANNUAL REPORT

2022

The Technology Equity Resource Alliance strives to foster a new culture around tech and open the doors to underrepresented communities in the tech space.

MLH MAJOR LEAGUE HACKING   TechTogether   KODE with KLOSSY   ♡ CodeDay   AllStarCode*

OUR WORK

Together our organizations will develop and set ambitious long-term goals to increase diversity, equity, and inclusivity in the communities we serve and thus, the technology field writ large. Our coalition convenes to share each respective organization's key priorities and develop a common set of initiatives, topics of interest, and long-term goals designed to serve the needs of historically underrepresented and underserved members of our community.

We share questions, best practices, ideas, and help each other meet our individual and collective goals. In order to assess effectiveness and hold ourselves accountable, we meet quarterly to assess our individual organizations' work toward our long-term goals.

ABOUT US

We are a group of organizations dedicated to increasing access and equity of technology education opportunities. We put on hackathons, events, camps & other programs that serve communities that have been historically underrepresented in tech.

We are committed to building a coalition of diverse voices filled with experts in their space, members of the communities we serve, and a passion for making large and thoughtful impacts driven by those we mean to serve.

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ACHIEVEMENTS

The Technology Equity Resource Alliance (TERA) was highly effective in fostering collaboration and communication between organizations with similar missions.

Breaking down the silos between the participating organizations unlocked opportunities that increased the impact of existing programs.

Below are a few examples:

- Kode with Klossy and All Star Code hosted an hour-long session between staff to share best practices for returning their programs in person.

- After discussing the challenges of collecting demographic data on scholars from diverse and intersectional racial and ethnic backgrounds, Major League Hacking provided best practices for collecting demographic data. Several organizations implemented these best practices, leading to a more robust, accurate understanding of the participants they serve.

- CodeDay provided TechTogether with resources to loan out laptops at the beginning of the pandemic to eliminate barriers to entry for participants from underserved communities that may not have access to computers at home.

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LOOKING FORWARD

Technology Equity Resource Alliance (TERA) will continue for another year with the same members and mission with logistical changes to the meeting cadence and format.

All organizations are welcome to join the alliance or attend meetings to learn more about our work. Looking forward, our aim is to share more of the alliance's work and achievements with the community.

If you're interested in learning more about Technology Equity Resource Alliance, please email Fiona Whittington at fiona@mlh.io.

MEMBER LIST

Kode with Klossy, https://www.kodewithklossy.com/

All Star Code, https://allstarcode.org/

Code Day, https://www.codeday.org/

Major League Hacking, https://www.mlh.io/

TechTogether, https://www.techtogether.io/